

Employment Appeals Sub-Committee – Meeting held on Monday, 1st November, 2010.

Present:- Councillors Dodds, Davis and Maclsaac

PART 1

37. Election of Chair

Resolved – That Councillor Dodds be elected Chair of the Sub-Committee.

(Councillor Dodds in the Chair)

38. Declarations of Interest

None.

39. Employment Appeals Sub Committee Procedure

The procedure was noted.

40. Exclusion of the Press and Public

Resolved – That the press and public be excluded from the remainder of the meeting as the items to be considered contain exempt information relating to individuals as defined in Paragraph 1 of Part I of Schedule 12A to the Local Government Act 1972.

41. Appeal against Procedure applied to Job Evaluation Review

The Sub-Committee had convened to consider an appeal from an employee against procedure applied to the Job Evaluation Review.

The Sub-Committee was advised by the Democratic Services Officer (DSO) that an email from the Union Representative, advising the Appellant, was sent to Democratic Services on 27 October 2010 at 6.30pm, formally requesting an adjournment of the appeal hearing. It was outlined that the reason for requesting an adjournment related to Unison's concerns regarding an element of the process and how it was being applied. Members were informed that the DSO had sent a response to the email outlining that as the meeting had been formally convened, it was for the Members of the Sub-Committee to decide whether to grant an adjournment.

The Sub-Committee carefully considered the information provided by the DSO and legal representative and considered that it was inappropriate to hear the appeal in the absence of both the appellant and union representative. The Sub-Committee therefore adjourned the appeal hearing .

Resolved – That the meeting be adjourned.

Employment Appeals Sub-Committee - 01.11.10

42. Appeal against Procedure applied to Job Evaluation Review

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The Sub-Committee was advised by the Democratic Services Officer (DSO) that an email from the Union Representative, advising the Appellant, was sent to Democratic Services on 27 October 2010 at 6.30pm, formally requesting an adjournment of the appeal hearing. It was outlined that the reason for requesting an adjournment related to Unison's concerns regarding an element of the process and how it was being applied. Members were informed that the DSO had sent a response to the email outlining that as the meeting had been formally convened, it was for the Members of the Sub-Committee to decide whether to grant an adjournment.

The Sub-Committee carefully considered the information provided by the DSO and legal representative and considered that it was inappropriate to hear the appeal in the absence of both the appellant and union representative. The Sub-Committee therefore adjourned the appeal hearing .

Resolved – That the meeting be adjourned.

Chair

(Note: The Meeting opened at 10.00 am and closed at 10.40 am)